



# Indian Institute of Technology Bombay

## Office of the Registrar

[registrar.office@iitb.ac.in](mailto:registrar.office@iitb.ac.in)

Cont: 7021 / 4002

No. REG/L-10(5)/2024  
31<sup>st</sup> July, 2024

To  
Under Secretary (IITs)  
Department of Higher Education  
Ministry of Education  
428-C, Shastri Bhawan,  
New Delhi – 110001.

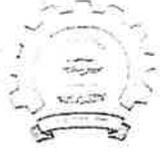
**Subject: Admitted Lok Sabha Unstarred No. 2137 (Diary No. 4610) for 05/08/2024 regarding SC/ST Cells in IITs**

Sir,

With reference to your email dated 30.07.2024 on above mentioned subject, requisite information pertaining to IIT Bombay is furnished below:

S.No	Name of the IITs	Whether SC/ST Cell is constituted YES/NO	Is it Functional YES/NO	Composition of SC/ST Cell	Events conducted by SC/ST Cell in recent past	Whether required infrastructure and logistics provided for functioning of SC/ST Cell ? Please provide details.
1	IIT Bombay	YES	YES	Prof. Laxmeesha Somappa, Prof. Sandip Saha and Prof. Rajendra Vedula are convenors. Additionally, we have overall student coordinators for UG and PG students. There are several students who participate in the activities and all names are available on <a href="http://www.scstcell.iitb.ac.in">www.scstcell.iitb.ac.in</a>	The cell has recently conducted an orientation program for PG fresh entrants on 28 July 2024 and the cell is planning to conduct one for UG freshers on July 31, 2024. We have a group of students who are planning out the rest of the activities for the year. Past cell activities can also be found in detail on our website ( <a href="http://www.scstcell.iitb.ac.in">www.scstcell.iitb.ac.in</a> ) under the Events tab.	Yes, and very proactively, too. The cell is being generously supported financially, and two project staff have been hired to create a common course for the entire institute to sensitize the staff, students and faculty concerning issues with regard to the SCST community. Space has been earmarked for the cell activities.

  
Registrar  
भारतीय प्रौद्योगिकी संस्थान मुंबई  
Indian Institute of Technology Bombay  
पवई, मुंबई / Powai, Mumbai - 400 076.



भारतीय प्रौद्योगिकी संस्थान मुंबई  
पवई, मुंबई-400 076, भारत  
Indian Institute of Technology Bombay  
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IIT Bombay

गणेश भोरकडे  
कुलसचिव

Ganesh Bhorkade  
Registrar

No.REG/M-1/PCA/2023  
Date : 30.06.2023

To,

Shri Prashant Agrawal,  
Director (IITs),  
Dept. of Higher Education  
Ministry of Education,  
Government of India,  
Room No. 428-C Wing, Shastri Bhawan,  
New Delhi - 110011

Sub : Consideration of the Implementation of Payment of Patient Care Allowance to  
Group 'A' and 'B' staff of the Institute Hospital  
Ref : IFD, Dept. of HE, MoE, letter no. F. No. 1-20/2017-IFD dated 03.06.2021

Dear Sir,

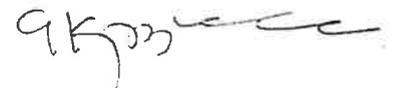
This has reference to our letters even numbered dated 22.07.2021, 14.03.2022, 26.09.2022 and 03.02.2023 on the cited subject regarding payment of Hospital Patient Care Allowance/ Patient Care Allowance to all Group 'A' & 'B' (Non-ministerial employees) working in the Institute Hospital (copies enclosed). The decision in this regard is still awaited.

It is kindly requested to convey the decision at the earliest as the concerned employees are following up to extend allowance to them as per Ministry of Health & Family Welfare's OM dated 17.02.2020.

Thanking you,

Yours faithfully,

Encl : Our letters dated 03.02.2023, 26.09.2022,  
14.03.2022 and 22.07.2021

  
REGISTRAR

भारतीय प्रौद्योगिकी संस्थान मुंबई  
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**Indian Institute of Technology Bombay**  
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वेबसाइट/Website : www.iitb.ac.in

No. REG/M-1/PCA/2023  
Date : 03.02.2023

To,  
Ms. Kavita Chauhan,  
Under Secretary (IITs),  
Dept. of Higher Education,  
Ministry of Education,  
Government of India,  
Room No. 428-C Wing, Shastri Bhawan,  
New Delhi - 110011

Sub : Consideration of the Implementation of Payment of Patient Care Allowance to  
Group 'A' and 'B' staff of the Institute hospital  
Ref : IFD, Dept. of HE, MoE, letter no. F. No. 1-20/2017-IFD dated 03.06.2021

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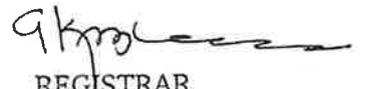
This has reference to our letters even numbered dated 22.07.2021, 14.03.2022 and 26.09.2022 on the cited subject regarding payment of Hospital Patient Care Allowance/ Patient Care Allowance to all Group 'A' & 'B' (Non-ministerial employees) working in the Institute hospital (copies enclosed). The decision in this regard is still awaited.

It is kindly requested to convey the decision at the earliest as the concerned employees are following up to extend allowance to them as per Ministry of Health & Family Welfare's OM dated 17.02.2020.

Thanking you,

Yours faithfully,

Encl :  
Our letters dated 26.09.2022, 14.03.2022  
and 22.07.2021

  
REGISTRAR

कुलसचिव/Registrar  
भारतीय प्रौद्योगिकी संस्थान मुंबई  
Indian Institute of Technology Bombay  
पवई/Powai, मुंबई-76/Mumbai-76.

भारतीय प्रौद्योगिकी संस्थान मुंबई  
Indian Institute of Technology Bombay  
Powai, Mumbai-400 076, India

वेबसाइट : Website : www.iitb.ac.in

No. : REG/M-1/PCA/2022  
Date: 26<sup>th</sup> September, 2022

To,  
Ms. Kavita Chauhan  
Under Secretary (IITs),  
Deptt. of Higher Education,  
Ministry of Education,  
Government of India,  
Room No. 428-C Wing, Shastri Bhawan,  
New Delhi – 110001.

Sub : Consideration of the Implementation of Payment of Patient Care Allowance to  
Group 'A' and 'B' Staff of the Institute Hospital.  
Ref. : IFD, Dept. of HE, MoE, letter no. F. No. 1-20/2017-IFD dated 03.06.2021.

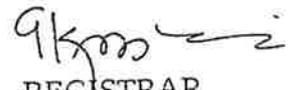
Dear Madam,

This has reference to our letter No. REG/M-1/PCA/2021 dated 22.07.2021 and 14.03.2022 on the cited subject regarding payment of Hospital Patient care Allowance/ Patient Care Allowance to all Group 'A' & 'B' (Non-ministerial employees) copy enclosed. The decision in this regard is still awaited.

Therefore it is kindly requested to convey the decision at the earliest as the concerned employees are following up to extend allowance to them as per Ministry of Health & Family Welfare's OM dated 17.02.2020

Thanking you.

Yours faithfully,

  
REGISTRAR

Encl :-  
Our letter's dated 14.03.2022 and  
22.07.2021 are enclosed.

Reminder - 1

No. REG/M-1/PCA/2022  
7<sup>th</sup> July, 2022

To,  
Under Secretary (IITs),  
Dept. of Higher Education, Technical Section - I  
Ministry of Education,  
428-C, Shastri Bhavan,  
New Delhi - 110011

**Sub : Consideration of the Implementation of Payment of Patient Care Allowance to Group 'A' and 'B' staff of the Institute Hospital .**  
**Ref : Letter No. REG/M-1/PCA/2021 dated 22 July, 2021**

Dear Sir,

Kindly refer to the letter No. REG/M-1/PCA/2022 dated 22 July, 2022 on the subject cited above. The Government of India, Ministry of Health & Family Welfare vide its O.M. No. Z.28015/119/2012-H dated 18.09.2019 (**Annexure I**) has conveyed payment of Hospital Patient Care Allowance/ Patient Care Allowance to all Group 'A' & 'B' (Non-ministerial employees) Allied Healthcare Professionals excluding Nurses working in various Central Government Healthcare Facilities as per cell R1H3 of the Risk and Hardship Matrix, if conditions of their exposure as per the Ministry's letter No. Z.28015/24/2001-H dated 04.02.2004 are satisfied.

The Ministry of Health & Family Welfare O.M No. Z.28015/19/2012-H dated 18.09.2019 has given the below rates at which Patient Care Allowance is to be paid to eligible Group 'A' and 'B' staff members as per pay level :

Level of Pay Scale	Rate of amount of PCA
Level 8 and below	Rs. 4100/- p.m.
Level 9 and above	Rs. 5300/- p.m.

It is again requested to extend the revised rates of Patient Care Allowance to the eligible Group A and B staff members of IIT Bombay as per Ministry of Health & Family Welfare O.M. No. 28015/119/2012-H dated 18.09.2019 .

Thanking you,

Yours faithfully,

  
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भारतीय प्रौद्योगिकी संस्थान मुंबई  
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वेबसाइट/Website : www.iitb.ac.in

IIT Bombay

No. : REG/M-1/PCA/2022  
Date: 14<sup>th</sup> March, 2022

To,  
Shri P. J. Soundararajan,  
Under Secretary (IITs),  
Deptt. Of Higher Education,  
Ministry of Education,  
Government of India,  
Room No. 428-C Wing, Shastri Bhawan,  
New Delhi – 110001.

Sub : Consideration of the Implementation of Payment of Patient Care Allowance  
to Group 'A' and 'B' staff of the Institute Hospital.  
Ref.: IFD, Dept. of HE, MoE, letter no. F. No. 1-20/2017-IFD dated 03.06.2021.

Dear Sir,

This has reference to our letter No.Reg/M-1/PCA/2021 dated 22.07.2021 on the cited subject regarding payment of Hospital Patient Care Allowance/ Patient care Allowance to all Group 'A' & 'B' (Non-ministerial employees) copy enclosed.

It is kindly requested to convey the decision in this regard at the earliest as the concerned employees are following up to extend allowance to them as per Ministry of Health & Family Welfare's O.M dated 17.02.2020.

Thanking you.

Yours faithfully,

  
REGISTRAR

भारतीय प्रौद्योगिकी संस्थान मुंबई  
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डॉ. प्रेमकुमार आर  
पुनर्विद्य

Dr. R. Premkumar  
Registrar

No.: REG/M-1/PCA/2021  
22 July, 2021

To,  
Shri P.J. Soundararajan,  
Under Secretary (IITs),  
Dept of Higher Education, Technical Section - I  
Ministry of Education,  
428-C, Shastri Bhavan,  
New Delhi - 110 001.

Sub: Consideration of the Implementation of Payment of Patient Care Allowance  
to Group 'A' and 'B' staff of the Institute Hospital

Ref.: IFD, Dept. of HE, MoE, letter no. F. No. 1-20/2017-IFD dated 03.06.2021

Dear Shri Soundararajan,

The Government of India, Ministry of Health & Family Welfare vide its O.M. No. Z.28015/119/2012-H dated 18.09.2019 (copy enclosed) has conveyed payment of Hospital Patient Care Allowance/ Patient Care Allowance to all Group 'A' & 'B' (Non-ministerial employees) Allied Healthcare Professionals excluding Nurses working in various Central Government Healthcare Facilities as per cell R1H3 of the Risk and Hardship Matrix, if underlying conditions of their exposure as per the Ministry's letter No. Z.28015/24/2001-H dated 04.02.2004 are satisfied at the following rates.

Level of Pay Scale	Rate of amount of PCA
Level 8 and below	Rs. 4100/- p.m.
Level 9 and above	Rs. 5300/- p.m.

The said OM No. Z.28015/119/2012-H dated 18.09.2019 has been marked to Secretary, Higher Education, Ministry of Education also.

Accordingly the matter was taken up for consideration and approval of the Board in its Ninety ninth (99<sup>th</sup>) meeting of Finance Committee held on 04.06.2021. The Committee recommended that matter can be referred to Ministry and the allowance may be granted after approval by IFD and Ministry. The Board of Governors in its 257<sup>th</sup> meeting held on 04.06.2021 has approved the recommendations of the Finance Committee.

IITB Hospital serves 80,000 persons including 17,000 students, faculty staff members, retired members, project staff and their dependents. The hospital is 55 bedded hospital having Outpatient, Inpatient and Operation theatre facilities.

IITB students come from all over India and Abroad and live in hostels with shared spaces. Hence, they often contract infectious diseases such as Measles, Mumps, Rubella, Chicken pox, H1N1, Tuberculosis etc. Our staff members provide complete care to them and in the process are exposed to many infectious diseases.

During ongoing COVID pandemic, our staff members continue to provide COVID care to the entire community at a great personal risk. This includes dedicated COVID Care Centre and COVID vaccination centre.

In light of this, you may find that IITB Hospital Group A and B employees are performing the duties at par with CGHS employees and exposed to the similar health risks and entitled for grant of Hospital Patient Care Allowance as per the MO dated 18.09.2019.

CM

Details of IITB facilities are provided here.

#### In-Patient Department:

No.	Facility	Detail	Remarks
1	Number of in-patient beds	55	Functional
2	Number of COVID Beds	18	Approved by Municipal Council (MCGM)
3	Operation theatre	General Surgery, Orthopaedics, Gynaecology, ENT, Ophthalmology, Dental	20-50 Surgeries/ month 2-5 Major Surgeries/ month
4	Central Sterilisation	2 large autoclaves	For OT, OPD and In-patient
5	Portable X-ray	For OT and sick patients	
6	Emergency Consultation	Available during non-OPD hours	10-20 Patients /day
7	Ambulance Service	2 Ambulances	24 x 7 service
8	Isolation Ward	6 beds	Measles, Chicken pox, H1N1, Tuberculosis

#### Out-Patient Department:

No.	Facility	Detail	Remarks
1	OPD attendance	Monday-Friday, 10 hours/day, 4-8 OPD MO/day	550-700/ working day
2	Holiday OPD	Saturday, Sunday, Holidays, 2 hours/day, 2 MOs	50-100/day
3	Specialist Consultation	Physician, General Surgeon, Cardiology, Neurology, Homeopathy, Orthopaedics, Gynaecology, ENT, Eye, Dental, Psychiatry, Psychology, Paediatrics	35 Specialist with 1-5 visits/ week
4	Radiology	Digital X-ray machine, 2 technicians	20-40 X-rays/ day
5	Sonography	High-end Sonography machine	200 cases / month

7	Physiotherapy Pathology	2 Therapists 6 hrs/day 5 Technicians	400 sessions/month 100-150 patients/day
8	Pharmacy	Outsourced	
9	Paediatric Vaccination	2 days in a week	Well baby clinic
10	Adult Vaccination	2 days a week	All adult vaccines available
11	Special Clinics	Asthma and diabetes clinic	Once / week
12	Infectious Disease Service	Tuberculosis and Leprosy: Treatment and follow up, reporting to Municipal Council	10 cases/ month
13	Medical Board (Claims)	For evaluation of medical claims	Once/ month
14	Medical Board Expert Opinion	For service matter opinion	On request from administration
15	Telemedicine	App based	5-8 hours/day on working days

**COVID related facilities:**

No.	Facility	Detail	Remarks
1	Fever OPD since 15/05/2020	Consultation, RTPCR test, Blood test, X-ray	Attended to over 3200 patients
2	COVID In-patient ward since 02/06/2020	6 beds for suspects and 12 for COVID cases, Extended to add 8 beds during second wave	Admitted over 700 patients (375 COVID Cases)
3	COVID Vaccination since April 2021	As BMC approved Government facility	Over 8000 persons vaccinated

It is brought to your notice that the DACP scheme of Ministry of Health & Family Welfare for the Central Government doctors have been extended to our doctors by Ministry of Education, considering their duties and responsibilities, which are at par with that of Central Government doctors.

The Hospital in IITB is not a dispensary but a full-fledged 55 bedded hospital providing Healthcare to more than 30,000 campus community.

Considering all the facts and justifications, it is requested to extend the Patient Care Allowance to the eligible Group A and B staff members of IIT Bombay as per Ministry of Health & Family Welfare O.M. No. Z.28015/19/2012-H dated 18.09.2019.

Thanking you,

Yours faithfully,



REGISTRAR

Encl.: as above.



# Indian Institute of Technology Bombay

## Office of the Registrar

[registrar.office@iitb.ac.in](mailto:registrar.office@iitb.ac.in)

Cont: 7021 / 4002

No. REG/L-10(5)/2024  
21<sup>st</sup> November, 2024

To  
Under Secretary (IITs)  
Department of Higher Education  
Ministry of Education  
428-C, Shastri Bhawan,  
New Delhi – 110001.

**Subject: Lok Sabha Provisionally Admitted STARRED Question Dy. No. 2252 for 02/12/2024 regarding “Faculty Positions in CUs and HEIs”,**

Sir,

With reference to your email dated 19.11.2024 on the above-mentioned subject, requisite information pertaining to IIT Bombay is furnished below:

**(a) The total number of faculty positions sanctioned, filled and vacant in central universities, IITs, IIITs, NITs, IIMs and IISER as on 31 October 2024;**

faculty positions as on 31 October 2024		
Sanctioned	Filled up	Vacant
1225	742	483

**(b) Whether a large number of vacancies in faculty positions across centrally funded Higher Education Institution along with the reasons therefor; and**

IIT Bombay follow flexible cadre system for appointment of faculty. Thus, the overall sanctioned strength of faculty in different grades (i.e. Professor, Associate Professor & Assistant Professor) is not fixed. However, overall sanctioned strength is 1225 (calculated based on faculty student ratio 1 : 10) at IIT Bombay. Institute has 483 vacancies in faculty positions as on 31.10.2024.

Despite efforts made, vacancies of faculty positions in a given year, do not have representation of SC/ST/OBC to the extent of the laid down percentage. Due to non-availability of sufficient suitable candidates with qualifications and experience, faculty positions, remains unfilled.

**(c) The steps taken/proposed to be taken by the Government to fill up such vacancies, including vacancies reserved for SC, ST, OBCs and persons with Disabilities?**

The institute approaches potential Faculty candidates across the World including leading Institutes and Universities in the country by conducting Alumni meetings in all major cities abroad. The institute leverages the help of Alumni through its Faculty Alumni Network to identify potential candidates. Recruitment is carried out throughout the year by posting rolling Advertisements on its Website and Newspapers.

The Institute endeavours to maintain its quality of teaching by recruiting experienced and talented faculty within the country and abroad. Selection for faculty positions are merit based. If a faculty candidate from SC/ST/OBC category applies and is found suitable, such candidate is appointed.

Institute has also conducted a special recruitment drive in the year 2021-22 to fill the backlog vacancies in the reserved category under which 32 offers were made to reserved category candidates. Another special recruitment drive was conducted in 2023-24, where 7 offers were made to reserved category candidates till date. In addition, candidates from reserved category can also apply against rolling advertisement which is available on Institute's website throughout the year.

**Sd/-  
(Ganesh Bhorkade)  
Registrar**



भारतीय प्रौद्योगिकी संस्थान मुंबई

पवई, मुंबई-400 076, भारत

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IIT Bombay

गणेश भोरकडे

कुलसचिव

Ganesh Bhorkade

Registrar

No. REG/L-10(5)/2024  
23<sup>rd</sup> July, 2024

To  
Under Secretary (IITs)  
Department of Higher Education  
Ministry of Education  
428-C, Shastri Bhawan,  
New Delhi – 110001.

**Subject: Admitted Rajya Sabha Unstarred Question No. 196 to be answered on 24/07/2024  
regarding " Retraction of Research Papers by IITs"**

Sir,

With reference to your email dated 23.07.2024 on above mentioned subject, requisite information pertaining to IIT Bombay is furnished below:

Sl.	Name of the IITs	Total publications that can be attributed to your institute in the last three years (2021-2024)	No. of retractions (of these publications) in the last three years, which can be attributed to your institute (2021-2024)	Reasons along with respective numbers of these retractions (as mentioned in Column 'D')	No of retractions happened due to unacceptable reasons like plagiarism/ other unfair practices etc., (Please clarify whether the students/faculty responsible for retraction was with your institute at the time of submission or not).	In case of retractions due to plagiarism/ other unfair practices etc., whether any advisory has been issued to the authors of the research papers
1	IIT Bombay	10140	No retractions of research papers in the last 3 years.	NA	NA	NA



  
Registrar

कुलसचिव/Registrar  
भारतीय प्रौद्योगिकी संस्थान मुंबई  
Indian Institute of Technology Bombay  
पवई, मुंबई/Powai, Mumbai - 400 076.



# Indian Institute of Technology Bombay Office of the Registrar

[registrar.office@iitb.ac.in](mailto:registrar.office@iitb.ac.in)

Cont: 7021 / 4002

No. REG/L-10(5)/2024  
10<sup>th</sup> December, 2024

To  
Under Secretary (IITs)  
Department of Higher Education  
Ministry of Education  
428-C, Shastri Bhawan,  
New Delhi – 110001.

**Subject: Rajya Sabha Unstarred Question No 2020 regarding Unemployment rate in urban areas due for reply on 12.12.2024**

Sir,

With reference to your email dated 10.12.2024 addressed to the Director IIT Bombay on the above-mentioned subject, requisite information pertaining to IIT Bombay is furnished below:

**(a) whether Government is aware that despite the establishment of institutions like IIT Mumbai for skill development, a significant percentage (36 per cent) of its graduates remain unemployed;”**

We hereby clarify that the abovementioned information about the employment status of IIT Bombay graduates is incorrect. Summary of the 2023-24 recruitment of graduating students through the institute placement cell and exit survey collected from graduating students is discussed below.

Based on students that actively participated through the IIT Bombay Placement cell, the undergraduate student placement was greater than 80 percent, for the academic year 2023-24 (Table 1). Moreover, the overall placement for 2023-24 which also includes masters and PhD students besides undergraduates was 75% (Table 2).

**Table 1: 2023 – 2024 Undergraduate student placement through IITB placement cell**

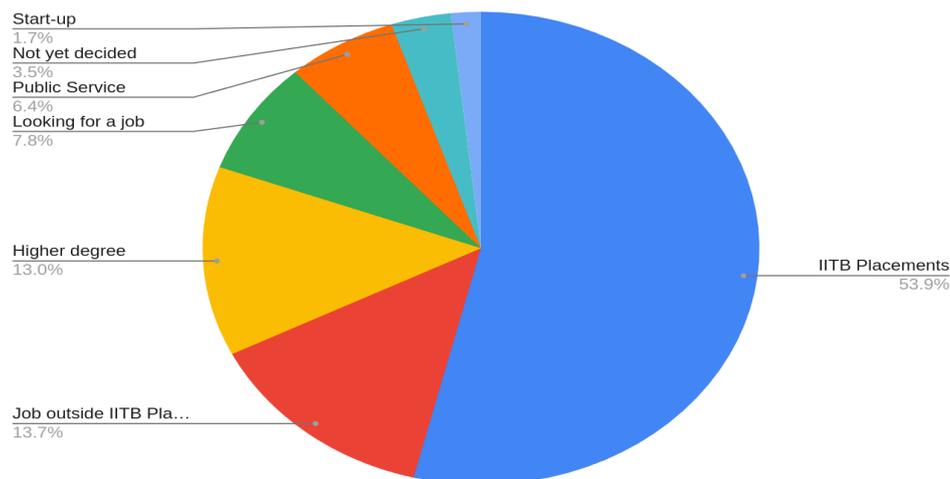
Program	Graduated	Registered	Participated	Placed	Placement (%)
B.Tech.	934	930	819	683	83.39
Dual Degree (B.Tech. + M.Tech.)	176	216	192	152	79.17
Bachelors in Science (4 years)	64	69	60	39	65.00
B. Des.	18	26	17	9	52.94
Dual Degree (B.Des. + M. Des.)	9	10	10	4	40.00
<b>Total</b>	<b>1201</b>	<b>1251</b>	<b>1098</b>	<b>887</b>	<b>80.78</b>

**Table 2: 2023 – 2024 Overall student placement through IITB placement cell**

Program	Graduated	Registered	Participated	Placed	Placement (%)
B.Tech.	934	930	819	683	83.39
M. Tech.	600	564	497	415	83.50
M.S. by Research	36	23	15	14	93.33
Dual Degree (B.Tech. + M.Tech.)	176	216	192	152	79.17
M.Sc. (2 years)	268	228	158	87	55.06
Bachelors in Science (4 years)	64	69	60	39	65.00
B. Des.	18	26	17	9	52.94
Dual Degree (B.Des. + M. Des.)	9	10	10	4	40.00
M. Des.	67	69	63	36	57.14
M.P.P.	12	11	6	0	0.00
Others*	~	38	25	4	16.00
Ph.D.	251	230	117	32	27.35
<b>Total</b>	<b>2435</b>	<b>2414</b>	<b>1979</b>	<b>1475</b>	<b>74.53</b>

Note : \*Includes other programs such as 5 yr. Dual Degree (B.S. +M.Sc.), (B.S. +MTech.) MA by research, MUDE, M.S. by research (Exit Degree) etc.

The institute also conducted an exit survey of the 2023-24 graduating students. Of the 2691 graduating students, 2513 responses were received. Responses revealed that ~54% of the students were placed through IIT Bombay Placement Cell, while ~14% students secured jobs outside of the institute campus placement drive. The percentage of graduating students pursuing higher studies was 13, while those opting for public service and entrepreneurship/start-ups made up 6.4% and 1.7% of the total respondents, respectively. The percentage of students still seeking placement was 7.8 at the time of graduation, while 3.5% were undecided about their career plan.



**Figure 1: Exit Survey data of students graduating in academic year 2023-24**

**Sd/-**  
**(Ganesh Bhorkade)**  
**Registrar**