



भारतीय प्रौद्योगिकी संस्थान भिलाई

Indian Institute of Technology Bhilai

अस्थायी परिसर: शास. अभि. महा. सेजबहार, रायपुर, छत्तीसगढ़, भारत - ४९२०१५

Transit Campus: Govt. Engg. Coll. Sejbahar, Raipur, Chhattisgarh, India - 492015

फ़ोन/Phone: +91-771-2973602 फ़ैक्स/Fax: +91-771-2973601

Email: administration@iitbhilai.ac.in Website: www.iitbhilai.ac.in

Subject: Reply to Admitted Rajya Sabha Starred Question No. 155 for answer on 21.12.2022 regarding "Spending on Educational Research"

(a) the number of students graduated from each field as provided and approved by the University Grants Commission (UGC);

Response: As of date total of 435 students graduated in various programs as mentioned below.

S.No.	Program	Students completed since the last convocation	Degree awarded as of the date
1.	BTech	03	301
2.	BTech (Honours)	0	44
3.	MSc	0	50
4.	MTech	02	29
5.	PhD	0	8
Total		05	432

(b) the cumulative spending of all educational institutions in the country for research and development and spending on each field respectively.

Response: Response with respect to IIT Bhilai is filled in the attached google sheet.

(c) the details of spending of both Government and private institutions in educational research; and

Response: Response with respect to IIT Bhilai is filled in the attached google sheet.

(d) whether Government plans to promote spending and quality of research and development in the country in the context of higher education?

Response: It is a policy matter.



भारतीय प्रौद्योगिकी संस्थान भिलाई

Indian Institute of Technology Bhilai

अस्थायी परिसर: शास. अभि. सेजबहार, रायपुर, छत्तीसगढ़, भारत - ४९२०१५

Transit Campus: Govt. Engg. Coll. Sejbahar, Raipur, Chhattisgarh, India - 492015

फ़ोन/Phone: +91-771-2973602 फ़ैक्स/Fax: +91-771-2973601

Email: administration@iitbhilai.ac.in Website: www.iitbhilai.ac.in

IIT Bhilai/Reg/2022/099-A

Date: 21-12-2022

To

Harish Kaushik

Assistant Section Officer (ASO)

Technical Section I (IITs), MoE

Sub- Half-Page Brief on IIT Bhilai

Reference from MoS (SS): Half Page Brief on all HEIs email dated 20.12.2022

IIT Bhilai was inaugurated jointly by Shri Prakash Javadekar, Hon. Minister of HRD, Govt. of India and Dr. Raman Singh, Hon. Chief Minister, Chhattisgarh on 07th August 2016.

- The foundation stone of the IIT Bhilai permanent campus was laid by Hon. Prime Minister, Shri Narendra Modi on 14th June 2018.
- Union Cabinet approved the establishment of IIT Bhilai in November 2017 for its Phase A (Phase-1 Stage-1) development.
- An area of 186.01 hectares in 3 land parcels was allotted to IIT Bhilai for its permanent campus construction.
- 3 renowned architects were appointed by IIT Bhilai for designing and shaping its world-class campus.
- The construction work for the scope of the Phase-1 Stage-1 project started on 8th July 2020 and was scheduled to be completed in 24 months.

➤ A brief of the current status of the infrastructure of the institute-

IIT Bhilai is presently operational from its transit campus at Government Engineering College (GEC) Raipur, Chhattisgarh. For the construction of Permanent Campus of IIT Bhilai, Government has allotted approximately 459.64 acre of land in three different parcels, Village Kutelabhata (362.58 acre), Village Sirsakhurd (86.98) and Nawa Raipur (10.08 acre). At present, the development under Phase A of Permanent Campus of IIT Bhilai is going on at Village Kutelabhata. The said construction work started on 07.07.2020. The construction work of following buildings is in progress:

1. Engineering Department (2 blocks)
2. Science Departments (2 blocks)
3. Lecture Hall Complex (60 & 135 Capacity)



भारतीय प्रौद्योगिकी संस्थान भिलाई

Indian Institute of Technology Bhilai

अस्थायी परिसर: शास. अभि. महा. सेजबहार, रायपुर, छत्तीसगढ़, भारत – ४९२०१५

Transit Campus: Govt. Engg. Coll. Sejbahar, Raipur, Chhattisgarh, India – 492015

फ़ोन/Phone: +91-771-2973602 फ़ैक्स/Fax: +91-771-2973601

Email: administration@iitbhilai.ac.in Website: www.iitbhilai.ac.in

4. Lecture Hall (300 Capacity)
5. Lecture Hall (500 Capacity)
6. Central Instrumentation Facility (CIF)
7. Central Prototyping Facility (CPF)
8. Library, DATA Center and Observatory
9. Boy's Hostels (2 blocks)
10. Girl's Hostel
11. Mess Block
12. Married Student Housing
13. Beta Type Residential Apartments
14. Gamma Type Residential Apartments
15. Delta Type Residential Apartments
16. Director's Residence
17. Health Center
18. Shopping Center
19. Institute Club
20. External Engineering Services
21. Access Corridor
22. Boundary Wall

- **A brief of the status of faculty strength, students enrolled, non-teaching staff, departments/streams, and courses available at the Institute is mentioned in the table below.**

S.No.	Name of IIT	Students enrolled	Total Student strength	Faculty strength	Non-teaching strength	Departments/Streams	Courses available
1	IIT Bhilai	839	839	60	62	6 Department with 11 Discipline	B. Tech (5 Discipline); MSc (3 Discipline); MTech (6 Discipline); Ph.D. (10 Discipline)



भारतीय प्रौद्योगिकी संस्थान भिलाई
अस्थायी परिसर: शास. अभि. महा. सेजबहार, रायपुर, छत्तीसगढ़, भारत - ४९२०१५
Indian Institute of Technology Bhilai

Transit Campus: Govt. Engg. Coll. Sejbahar, Raipur, Chhattisgarh, India - 492015

फ़ोन/Phone: +91-771-2973602 फ़ैक्स/Fax: +91-771-2973601

Email: administration@iitbhilai.ac.in Website: www.iitbhilai.ac.in

With Regards,

Registrar

IIT Bhilai/Reg/2023/

Date: 09-03-2023

To,

Harish Kaushik

Assistant Section Officer (ASO)

Technical Section I (IITs)

Deptt. of Higher Education, MoE

Sub: Lok Sabha Unstarred Question No. 1909 for 13.03.2023 regarding.

Dear sir,

The following information pertaining to IIT Bhilai is furnished with reference to your email dated 07.03.2023 for Lok Sabha Unstarred Question No. 1909 for 13.03.2023 regarding Government/Non-Government Universities/Colleges in Chhattisgarh.

Q.(a) The number and the details of the recognized Government/Non-Government Universities and colleges in Chhattisgarh.

Answer - Not applicable to IIT Bhilai.

Q.(b) Whether the adequate number of teachers/professors/principals and basic infrastructure are available in the said Universities/Colleges/institutions as per the guidelines issued by the Government.

Answer- Yes, an adequate number of teachers/Professors and basic infrastructure are available at IIT Bhilai,

Q. (c) if so' the details thereof?

Answer- At present, 61 faculty are in position and recruitment is in progress for the remaining vacant positions. Presently, IIT Bhilai is running from its transit campus at GEC Campus, Sejbahar, Raipur. Very soon, it will shift to the permanent campus at Kutelabhata, Durg with all basic infrastructure and facilities.

With Regards,



भारतीय प्रौद्योगिकी संस्थान भिलाई
अस्थायी परिसर: शास. अभि. महा. सेजबहार, रायपुर, छत्तीसगढ़, भारत - ४९२०१५
Indian Institute of Technology Bhilai

Transit Campus: Govt. Engg. Coll. Sejbahar, Raipur, Chhattisgarh, India - 492015

फ़ोन/Phone: +91-771-2973602 फ़ैक्स/Fax: +91-771-2973601

Email: administration@iitbhilai.ac.in Website: www.iitbhilai.ac.in

Deputy Registrar

(Administration)

IIT Bhilai/Reg/2023/061

Date: 11-05-2023

To,

Ashwini Kumar

Assistant Section Officer

Technical Section - I (IITs)

DoHE, MoE, Shastri Bhawan, New Delhi

Sub: Points-wise reply to the questionnaire of the Parliamentary Committee on the Welfare of Scheduled Castes and Scheduled Tribes-"Role of autonomous bodies in the socio-economic development of Scheduled Castes and Scheduled Tribes" with respect to IIT Bhilai.

Dear sir,

With reference to letter no. F. No. 3B-3/2023-I'S-I, dated 01.05.2023, the Pointwise reply on the questionnaire is detailed below:

A. Organizational Set up

- 1 When was the Central University set up? What are its objective, target set, and achievements, therein since its inception?

Reply: Indian Institute of Technology was established in the year 2016.

Objective, target set, and achievements - may be replied to by the Administration and/or concerned departments/offices.

2. Please provide detailed information about the organizational setup of the University. Whether nature and mandate of the colleges and their governing authority different? If so, please specify their mandate and administrative control over them.



भारतीय प्रौद्योगिकी संस्थान भिलाई

Indian Institute of Technology Bhilai

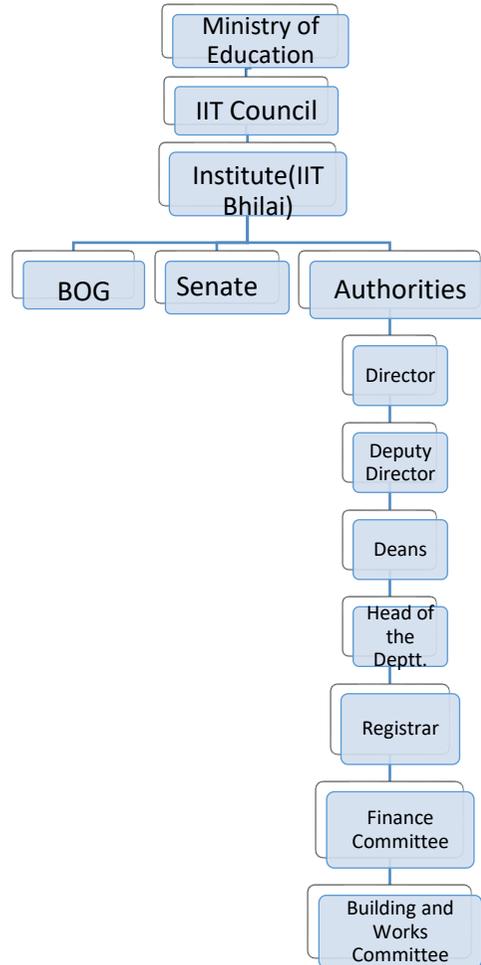
अस्थायी परिसर: शास. अभि. महा. सेजबहार, रायपुर, छत्तीसगढ़, भारत – ४९२०१५

Transit Campus: Govt. Engg. Coll. Sejbahar, Raipur, Chhattisgarh, India – 492015

फ़ोन/Phone: +91-771-2973602 फ़ैक्स/Fax: +91-771-2973601

Email: administration@iitbhilai.ac.in Website: www.iitbhilai.ac.in

Reply:



The reply regarding the “**nature and mandate of the colleges and their governing authorities are different**” may be provided by the Registrar’s Office/Administration as the work related to the BoG is being looked after by them.

3. Please provide a brief background note on the implementation of the reservation policy of the University for teaching and non-teaching staff, college-wise and at the University level.

Reply: The Institute has been established in the year 2016. As far as the implementation of reservation policy in respect of non-teaching staff is concerned, the reservation is made applicable in the direct recruitment and promotion of non-teaching staff as per GOI guidelines issued from time to time, and the reservation for SC, ST, OBC, EWS, PWD, Ex-servicemen, etc.,



भारतीय प्रौद्योगिकी संस्थान भिलाई

Indian Institute of Technology Bhilai

अस्थायी परिसर: शास. अभि. महा. सेजबहार, रायपुर, छत्तीसगढ़, भारत – ४९२०१५

Transit Campus: Govt. Engg. Coll. Sejbahar, Raipur, Chhattisgarh, India – 492015

फ़ोन/Phone: +91-771-2973602 फ़ैक्स/Fax: +91-771-2973601

Email: administration@iitbhilai.ac.in Website: www.iitbhilai.ac.in

wherever applicable, is being provided as per the percentage prescribed by the Government of India from time to time.

For teaching staff, since IITs follow a flexi-cadre structure and MHRD vide its letter No. 32-4/2016-T.S.-I dated 21st August 2017 had sanctioned the faculty posts in totality. As such, the IITs do not maintain any post-based location among faculty members. As per the Govt. of India guidelines, reservation of 15% SC, 7.5 % ST, 27% OBC, and 10 % EWS is applicable at IIT Bhilai on overall strength by which the sanctioned strength has been increased after implementation of CEI (Reservation in Teacher's Cadre) Act, 2019.

B. Governing Body/Executive Council (EC)

4. (a) What is the composition and mandate of the Governing Body/Executive Council (EC) of the University and Colleges, as the case may be?
- (b) What is the procedure for the selection/appointment of Director/Members in the Governing Body and Executive Council?
- (c) Whether any officials from the SC/ST community has ever been appointed as Member/Chairperson in the Executive Council of the University? If so, the details thereof during the last 10 years. If not, cogent reasons therefor?
- (d) Also inform whether there is reservation of SCs and STs in the Governing Body? If not, reason therefore What are the views of the Ministry of Education & UGC in this regard? In the absence of SC/ST Member in the Governing Body how the interest of SCs/STs are protected?
- (e) Whether decisions of the Governing Body and Executive Council are final, if not to whom they are accountable? What is the



भारतीय प्रौद्योगिकी संस्थान भिलाई

Indian Institute of Technology Bhilai

अस्थायी परिसर: शास. अभि. महा. सेजबहार, रायपुर, छत्तीसगढ़, भारत - ४९२०१५

Transit Campus: Govt. Engg. Coll. Sejbahar, Raipur, Chhattisgarh, India - 492015

फ़ोन/Phone: +91-771-2973602 फ़ैक्स/Fax: +91-771-2973601

Email: administration@iitbhilai.ac.in Website: www.iitbhilai.ac.in

Parliamentary/Ministry of Education control over Governing Body/Executive Council.?

(f) Whether the principal of the respective college or the Vice-Chancellor of the University can revoke the decision of Governing Body or -Executive Council as the case may be? If not, reasons therefor.

Reply of 4(a) to 4(f): IIT Council appoints a chairman & member of governing council (BoG) as per THE INSTITUTES OF TECHNOLOGY ACT, 1961, and the statutes of IIT Bhilai.

Reply: Since the matter related to the BoG is being looked after by the Registrar's Office/Administration, the reply may kindly be provided by the concerned office.

c. Colleges and Strength of SC/ST Principals

5. How many colleges come under the University? What are the strength of SC and ST Principals in those colleges? Reasons for none/negligible strength of SC/ST Principal in the colleges? What are your suggestion if Principals are appointed in different colleges in rotational/roaster basis for providing due reservation/representation to SCs/STs.

Reply: Not applicable.



D. RESERVATION IN SERVICES/ADMISSIONS

6. Please state the categories/posts in college/University to which reservation orders do not apply and the reasons thereof.

Reply: For the post of Registrar being the single post cadre.

7. What are the various efforts made/being made by the University to ensure reservation of SC/ST as per policy framed by the DoPT?

Reply: Following efforts are being made to ensure the reservation of SC/ST as per policy framed by DoPT:

For Non-Teaching Staff:

- ❖ Post-wise roster is maintained separately for Direct Recruitment and Promotion and got inspected by the respective Liaison Officer from time to time and before advertising the vacancies.
 - ❖ Concession (such as application fee concession) and relaxation (age relaxation, qualifying marks without relaxing the Minimum Essential Qualification etc.) are available to SC/ST candidates as per GOI instructions.
 - ❖ In case, a post reserved for SC/ST is not filled due to unavailability of suitable candidates, it is re-advertised as Backlog Vacancy as per GOI instructions.
 - ❖ Liaison officers have been appointed for SC/ST and Reservation Cell has been established at IIT Bhilai to ensure the implementation of reservation policy of Govt. of India.
 - ❖ All other efforts, which are required to ensure the implementation of Reservation policy of GOI, are taken at IIT Bhilai.

For Teaching Staff:

- ❖ IITs follow a flexi-cadre structure and MHRD, vide its letter No. 32-4/2016-T.S.-I dated 21st August 2017 had sanctioned the faculty posts in totality. As such, the IITs do not maintain any post-based allocation among faculty members. As per the Govt. of India guidelines, reservation of 15% SC, 7.5 % ST, 27% OBC, and 10 % EWS is applicable at IIT Bhilai on overall strength by which the sanctioned strength has been increased after implementation of CEI (Reservation in Teacher's Cadre) Act, 2019.



भारतीय प्रौद्योगिकी संस्थान भिलाई

Indian Institute of Technology Bhilai

अस्थायी परिसर: शास. अभि. महा. सेजबहार, रायपुर, छत्तीसगढ़, भारत - ४९२०१५

Transit Campus: Govt. Engg. Coll. Sejbahar, Raipur, Chhattisgarh, India - 492015

फ़ोन/Phone: +91-771-2973602 फ़ैक्स/Fax: +91-771-2973601

Email: administration@iitbhilai.ac.in Website: www.iitbhilai.ac.in

- ❖ Concession (such as application fee concession) and relaxation (age relaxation, qualifying marks without relaxing the Minimum Essential Qualification etc.) are available to SC/ST candidates as per GOI instructions.
 - ❖ Special Recruitment Drives are conducted as and when required.
 - ❖ Liaison officers have been appointed for SC/ST and Reservation Cell has been established at IIT Bhilai to ensure the implementation of reservation policy of Govt. of India.
 - ❖ All other efforts, which are required to ensure the implementation of Reservation policy of GOI, are taken at IIT Bhilai.
8. What is the policy for admission of students in the University? Whether SC/ST students are provided any relaxation/concessions in admission in the University. If so, the details thereof, along with the extent of enrolment of SC/ST students in the University during last three years?

Reply: 15% and 7.5% of seats are reserved for candidates belonged to Scheduled Caste and Scheduled Tribes, respectively as per the GoI norms. Relaxation to the extent of 5% in the minimum marks is given to the applicants belonging to SC and ST to determine their eligibility and merit for admission to various programs offered by the institute. The details of admission pertaining to SC/ST students in the last three year is furnished below.

Number students admitted

Year	Category		Total admitted
	SC	ST	
2020	35	17	227
2021	31	15	238
2022	39	22	281

9. What is the dropout rate of SC/ST students vis-a-vis general students in the University/Colleges? What are the effective steps taken/being taken by the University in this regard?

Reply: Drop-out details are as follows.



Number students drop

Year	Category					Total
	SC	ST	OBC	EWS	UR	
2020	2	1	6	2	9	20
2021	1	0	8	1	2	12
2022	2	0	5	0	5	12

10. Please state whether there is any reservation in hostel facilities for SC/ST students in the University since SC/ST students are mostly from poor backgrounds, whether there is any relaxation for such students with respect to hostel and mess fees etc. If not, the reasons, therefore.

Reply: IIT Bhilai is a residential campus & hostel facility is provided to all students. SC/ST students may avail of free messing & boarding and pocket money facility through the Institute SC/ST Scholarship scheme provided by IIT Bhilai.

11. What are the schemes taken up by University/Colleges to provide good quality hostels for SC/ST students?

Reply: IIT Bhilai has modern, safe, and secure designed hostels. There is adequate hostel infrastructure at IIT Bhilai. The hostel rooms are well-ventilated and adequately furnished. Each student is provided a separate bed, a study table, chair, and an almirah. The entire hostel premises are Wi-Fi enabled with 24x7 internet facility.

E. Provisions for Concession and Scholarships to SC/ST students in the University.

12. Please furnish the details of post-admission schemes/scholarships. Schemes to provide financial assistance, if any, and the number of students belonging to SC/ST benefited from such schemes during the last 05 years scheme-wise, year-wise.

Reply: In the last five years, IIT Bhilai has provided financial assistance in the form of:



भारतीय प्रौद्योगिकी संस्थान भिलाई

Indian Institute of Technology Bhilai

अस्थायी परिसर: शास. अभि. महा. सेजबहार, रायपुर, छत्तीसगढ़, भारत - ४९२०१५

Transit Campus: Govt. Engg. Coll. Sejbahar, Raipur, Chhattisgarh, India - 492015

फ़ोन/Phone: +91-771-2973602 फ़ैक्स/Fax: +91-771-2973601
Email: administration@iitbhilai.ac.in Website: www.iitbhilai.ac.in

1. Full tuition fee waiver to all SC/ST students
2. Institute SC/ST Scholarship for availing free messing & boarding and pocket money facility.

No. of SC/ST students benefited in the last five years					
Scheme	Academic Year-wise No. of students				
	2018-19	2019-20	2020-21	2021-22	2022-23
Full Tuition Waiver	88	126	151	167	195
Institute SC/ST Scholarship Scheme	24	24	11	7	In Process
External scholarships processed through the institute	1	6	12	23	28*

*Processing of scholarship applications by External funding agencies is ongoing.

13. Whether there is any concession of fees for students belonging to SCs/STs in the University, and if so, the details of the percentage of concession may be provided.

Reply: IIT Bhilai provides the following concession/scholarship to SC/ST students:

1. Full tuition fee waiver to all SC/ST students.
2. Institute SC/ST Scholarship scheme for availing free messing & boarding and pocket money facility.

At IIT Bhilai, **100** percent of the full tuition fee waiver is provided to all SC/ST students.



भारतीय प्रौद्योगिकी संस्थान भिलाई

Indian Institute of Technology Bhilai

अस्थायी परिसर: शास. अभि. महा. सेजबहार, रायपुर, छत्तीसगढ़, भारत - ४९२०१५

Transit Campus: Govt. Engg. Coll. Sejbahar, Raipur, Chhattisgarh, India - 492015

फ़ोन/Phone: +91-771-2973602 फ़ैक्स/Fax: +91-771-2973601

Email: administration@iitbhilai.ac.in Website: www.iitbhilai.ac.in

14. Whether there are any schemes being implemented for sponsoring SC/ST students to study abroad for higher studies. If so, the details thereof:

Reply: Not applicable.

F. Recruitment

15. What is the total sanction strength of various teaching and non-teaching posts (category-wise) and number of vacant posts reserved for SC & ST.

Reply:

Name of the Posts	Sanctioned Strength		Number of Vacant Posts reserved for SC/ST
TEACHING POSTS			
Assistant Professor	106		SC-3 ST-NIL (Rolling Advertisement)
Associate Professor			
Professor			
NON-TEACHING POSTS	Direct Recruitment	Promotion	Number of Vacant Posts reserved for SC/ST
Registrar	1	0	NIL
Deputy Registrar	3	1	NIL
Assistant Registrar	3	3	NIL
Superintendent	1	1	NIL
Junior Superintendent	7	2	1
Assistant Security Officer	1	0	NIL
Assistant	35	8	SC-1, ST-1 (both advertised)



भारतीय प्रौद्योगिकी संस्थान भिलाई

Indian Institute of Technology Bhilai

अस्थायी परिसर: शास. अभि. महा. सेजबहार, रायपुर, छत्तीसगढ़, भारत - ४९२०१५

Transit Campus: Govt. Engg. Coll. Sejbahar, Raipur, Chhattisgarh, India - 492015

फ़ोन/Phone: +91-771-2973602 फ़ैक्स/Fax: +91-771-2973601

Email: administration@iitbhilai.ac.in Website: www.iitbhilai.ac.in

Junior Assistant	8	0	SC-1 (advertised)
Executive Engineer	1	1	NIL
Assistant Executive Engineer	3	1	NIL
Senior Computer Engineer	1	1	NIL
Medical Officer	2	0	NIL
Assistant Physical Education Officer	1	0	NIL
Superintendent (Technical)	9	4	SC-1 (advertised)
Junior Superintendent (Technical)	9	2	SC-1 Backlog (advertised)
Assistant (Technical)	5	1	NIL
Staff Nurse	2	0	NIL
Total	92	25	

16. Please furnish the information relating to staff strength, Grade A1 B & C posts in the University with regard to non; teaching staff as on date as per the following proforma:

Reply:

Category of posts	Total No. of employees in position	Number of SC/ST appointed against the reserved post		Number of SC/ST appointed on their own merit		Percentage of Total		Shortfall	
		SCs	STs	SCs	STs	SCs	STs	SCs	STs
1	2	3	4	5	6	7	8	9	10



भारतीय प्रौद्योगिकी संस्थान भिलाई

Indian Institute of Technology Bhilai

अस्थायी परिसर: शास. अभि. महा. सेजबहार, रायपुर, छत्तीसगढ़, भारत - ४९२०१५

Transit Campus: Govt. Engg. Coll. Sejbahar, Raipur, Chhattisgarh, India - 492015

फ़ोन/Phone: +91-771-2973602 फ़ैक्स/Fax: +91-771-2973601

Email: administration@iitbhilai.ac.in Website: www.iitbhilai.ac.in

Group A	11	NIL	NIL	NIL	NIL	--	--		
Group B	20	NIL	NIL	NIL	NIL	--	--	2 (advertised)	
Group C	31	4	1	NIL	NIL	--	--	2 (advertised)	1 (advertised)

17. Please furnish a brief note on introduction of reservation policy in Assistant Professor, Associate Professor, and Professor in the University and in colleges if applicable. Please also furnish the information relating to staff strength of teaching staff in the University as on 31 .08.2022 as per the following proforma:

Reply:

Category of posts	Total No. of employees in position	Number of SC/ST appointed against the reserved post		Number of SC/ST appointed on their own merit		Percentage of Total		Shortfall	
		SCs	STs	SCs	STs	SCs	STs	SCs	STs
1	2	3	4	5	6	7	8	9	10
Principal	NA	NA	NA	NA	NA	NA	NA	NA	NA
Professor	3	-	-	-	-	-	-	3	0
Associate Professor	7	-	-	-	-	-	-		
Assistant Professor	51	4	2	0	0				

18. State the procedure of Selection Committee for selecting candidates for teaching and non-teaching cadre and copy of the proceedings/minutes and



approval thereof of the Competent Authority for last 03 years. Recorded reasons of the Selection Committee may also be furnished for not selecting SC/ST candidates, if any.

Reply: The procedure of the Selection Committee is in accordance with the provisions of the First Statutes of IIT Bhilai.

(Copy of the proceedings/minutes and approval thereof of the competent authority for the last three years is enclosed.)

19. (i) Please provide brief background along with details of number of SC/ST lecturers/professors selected/working on ad-hoc/contractual basis in the University. Whether reservation is provided while appointing these lecturers/professors} if not, the reasons, therefore?

Reply: No SC/ST lecturer/professor is working on ad-hoc/contractual basis at IIT Bhilai.

- (ii) What are the concessions/relaxation provided to SC/ST candidates to facilitate their selection for Assistant Professor, i.e., entry-level teaching?

Reply: Concession (such as application fee concession) and relaxation (age relaxation, qualifying marks without relaxing the Minimum Essential Qualification etc.) and any other concession/relaxation are available to SC/ST candidates as per GOI instructions issued from time to time.

- (iii) What are the schemes for the regularization of ad-hoc Lecturers/Assistant Professor?

Reply: Not applicable, as no lecturer/assistant professor is appointed on an ad-hoc basis.



G. PROMOTION

20. Please state the percentage of reservations made in favour of SCs/STs separately mentioning inter-alia the posts filled by direct recruitment and by promotion,

Reply: For SC-15%, ST-7.5% in each post whose cadre strength is two or more.

21. (a) What is the procedure followed for the promotion of employees to various categories of posts (Teaching and non-Teaching staff) in the University/College? Up to which level of post reservation is applicable in promotion?

Reply: Promotion is applicable up to the lowest rung of Group A posts. Till now, no employee has become eligible for promotion. However, the procedure is to be followed as per GOI instructions.

- (b) What concessions/relaxations are given to SC/ST employees while considering them for promotion?

Reply: Concession/relaxation available as per GOI instructions.

- (c) Please furnish a statement showing the total number of employees promoted (Teaching and Non-teaching staff) during the years 2019, 2020, 2021, and 2022 (till date) in various categories of posts and the number and percentage of SC/ST employees out of them as per following proforma:

Reply:

Year	Category of Posts	Total No. of employees	No. of SC/ST promoted	No. of SC/ST promoted on	Percentage of SCs/STs	No. of Backlog vacancies/shortf	Remarks
------	-------------------	------------------------	-----------------------	--------------------------	-----------------------	---------------------------------	---------



भारतीय प्रौद्योगिकी संस्थान भिलाई

अस्थायी परिसर: शास. अभि. महा. सेजबहार, रायपुर, छत्तीसगढ़, भारत - ४९२०१५

Indian Institute of Technology Bhilai

Transit Campus: Govt. Engg. Coll. Sejbahar, Raipur, Chhattisgarh, India - 492015

फ़ोन/Phone: +91-771-2973602 फ़ैक्स/Fax: +91-771-2973601

Email: administration@iitbhilai.ac.in Website: www.iitbhilai.ac.in

		promoted			their own merit				all		
			SC	ST	SC	ST	SC	ST	SC	ST	
NIL (as no eligible employee in the respective feeder grades till now)											

(d) What are the causes of shortfall in promotion, if any?

Reply: Not Applicable.

H. Backlog Vacancies

22. (i) The total number of backlog vacancies in teaching and non-teaching posts may be provided along with the set timeline to clear them. What are the reasons for treating backlog vacancies as shortfall? What is the reason for changing the terminology?

Reply: The total number of backlog vacancies for teaching posts is NIL, and that for non-teaching posts is 01 for SC category. Applications have been received for the said vacancy under the recently advertised recruitment for administrative and technical vacancies. The recruitment process is underway and is expected to be completed soon. The backlog has not been treated as shortfall, and there is no change in terminology.

(ii) What target has been fixed to clear backlog vacancies in teaching and non-teaching posts?

Reply: As stated above, there is no backlog in teaching posts and 1-SC backlog in non-teaching posts, which was advertised recently, and the recruitment process for the same is underway.

I. Roster

23. (a) What procedure has been adopted by the University/Colleges in the preparation of the roster? Is the system compliant to the



government directives issued in the matter? If not, the reasons for the deviation.

Reply: For non-teaching Staff: as per Government of India Guidelines without any deviation.

For Teaching Staff: IITs follow a flexi-cadre structure, and MoE (erstwhile MHRD) vide its letter No. 32-4/2016-T.S.-I dated 21st August 2017 sanctioned the faculty posts in totality. As such, the IITs do not maintain any post-based allocation among faculty members, and hence, maintenance of the roster is practically not possible. As per the Govt. of India guidelines, reservation of 15% SC, 7.5 % ST, 27% OBC, and 10 % EWS is applicable at IIT Bhilai on overall strength by which the sanctioned strength has been increased after implementation of CEI (Reservation in Teacher's Cadre) Act, 2019.

- (b) What are the posts/groups of posts for which rosters regarding reserved vacancies for SCs/STs are maintained by the University/Colleges?

Reply: For non-teaching Staff: All operational posts. Separate roster for Direct Recruitment and Promotion for each post.

- (c) Are the rosters inspected by the Liaison Officers regularly?

Reply: Yes.

- (d) Do the representatives of the Ministry of Education/UGC/DoPT also visit the University to check the rosters? If so, what type of discrepancies have been noted during such inspections and corrective measures suggested to rectify them and implemented by the University/Colleges accordingly?

Reply: No

- (e) Whether a roster in the University/Colleges are prepared particularly for teaching staff based on seniority and is Department wise in alphabetical order. If so, details thereof, and



if not, how can this system ensure seniority in a post in the University? Please comment.

Reply: For teaching staff, the mode of recruitment at all levels is Direct Recruitment only, and promotion is not applicable in respect of the teaching cadre. Therefore, seniority is not applicable to the teaching cadre.

J. TRAINING ABROAD

24. How many teaching and non-teaching employees/staff were sent on foreign training and also to attend seminars/symposia/conferences etc., during the years 2019, 2020, 2021, and 2022 (till date). If so, please provide the details of SCs/STs employees amongst them.

Reply: teaching employees have visited abroad during the sought duration for attending seminars/symposia/conferences, out of which one member is from the SC category.

K. SC/ST CELL/LIAISON OFFICERS

25.

(a) Has any SC/ST Cell has been set up in the University to look after the interest of SC/ST Employees/Students? If so, please state the main functions of SC/ST Cell along with the composition and staff strength.

Reply: Yes, the Reservation Cell has been set up at IIT Bhilai. The main function of the Reservation cell is to assist the Liaison Officer in discharging their duties effectively.

The composition of the Reservation Cell is as under:

1. Dr. Hemanta Kumar Kisan, Assistant Professor (Grade-I) – Liaison Officer for ST.
2. Dr. Vijay S. Duryodhan, Assistant Professor (Grade-I) – Liaison Officer for SC
3. Shri Manem Srinivas, Assistant Executive Engineer – Liaison Officer for OBC



भारतीय प्रौद्योगिकी संस्थान भिलाई

अस्थायी परिसर: शास. अभि. महा. सेजबहार, रायपुर, छत्तीसगढ़, भारत - ४९२०१५

Indian Institute of Technology Bhilai

Transit Campus: Govt. Engg. Coll. Sejbahar, Raipur, Chhattisgarh, India - 492015

फ़ोन/Phone: +91-771-2973602 फ़ैक्स/Fax: +91-771-2973601

Email: administration@iitbhilai.ac.in Website: www.iitbhilai.ac.in

4. Shri Bipul Kumar Chaudhary, Assistant Registrar
5. Ms. Khushboo Bais, Assistant
6. Shri Kunal Kumar Waldekar, Assistant
7. Shri Piyush Shukla, Assistant

(b) Whether Liaison Officer has been appointed who belongs to SC/ST Category? If so, the details thereof, along with the composition and staff strength of SC/ST Cell.

Reply: Yes, Separate Liaison Officers for SC and ST have been appointed at IIT Bhilai.

The composition of the Reservation Cell is as under:

1. Dr. Hemanta Kumar Kisan, Assistant Professor (Grade-I) – Liaison Officer for ST.
2. Dr. Vijay S. Duryodhan, Assistant Professor (Grade-I) – Liaison Officer for SC
3. Shri Manem Srinivas, Assistant Executive Engineer – Liaison Officer for OBC
4. Shri Bipul Kumar Chaudhary, Assistant Registrar
5. Ms. Khushboo Bais, Assistant
6. Shri Kunal Kumar Waldekar, Assistant
7. Shri Piyush Shukla, Assistant

(c) Please provide the details of the recommendations/suggestions made by SC/ST Cell/LO during the last five years, along with the action taken by the University on the said suggestions/recommendations.

Reply: For Employees: NIL.

L. COMPLAINTS/GRIEVANCES OF SC/ST EMPLOYEES

26.

(a) Please provide the details of mechanism adopted by the University/Colleges for the redressal of grievances of their SC/ST students/employees?



भारतीय प्रौद्योगिकी संस्थान भिलाई

Indian Institute of Technology Bhilai

अस्थायी परिसर: शास. अभि. महा. सेजबहार, रायपुर, छत्तीसगढ़, भारत - ४९२०१५

Transit Campus: Govt. Engg. Coll. Sejbahar, Raipur, Chhattisgarh, India - 492015

फ़ोन/Phone: +91-771-2973602 फ़ैक्स/Fax: +91-771-2973601

Email: administration@iitbhilai.ac.in Website: www.iitbhilai.ac.in

Reply: For Employees: Reservation cell has been established, and notification to this effect has been circulated to all.

- (b) The total number of complaints received from SC/ST Students/employees during last five years, along with the nature of these complaints and the number of complaints disposed of, and the time taken in disposal of each complaint?

Reply: For Employees: NIL.

- (c) Please state the number of pending complaints as on date and also the period of pendency of such complaint with reason thereof. Also, state the period within which pending complaints are disposed of and the time taken for disposal of each complaint.

Reply: For Employees: NIL

M. Verification of Certificates

27. (a) Whether cases of securing Employment/Admission on the basis of false caste certificates have come to the notice of the Management? If so, details of such cases during each of the last three years, along with the action taken thereon.

Reply: No such case has come to the notice till date at IIT Bhilai.

N. Employees Welfare Associations

28. (a) Kindly furnish the details of the SCs/STs Employee's Welfare Association(s) in the University.

Reply: Nil.



(b) Do you hold periodic meetings with Scheduled Caste/Scheduled Tribe employees association to sort out their problems/grievances? If so, whether minutes of such meetings are prepared and circulated to the SC/ST Employees' Association? What is the composition of the Association? Are there any retired employees in it? Please provide the minutes of the said meetings hold during last 03 years.

Reply: Not applicable.

0. **Contractual Employees (Data pertaining to DoRD & Admin)**

29. (a) Kindly furnish post-wise of total employees and years of working on contract basis in the University.

Reply:

(b) Whether the employees of such agencies are provided adequate salary as per Minimum Wages Act, medical and PPF facilities, etc. Kindly enumerate the existing Mechanism to ensure payment of minimum wages to such employees as per the Minimum Wages Act.

Reply: The manpower is outsourced by the administration section through tenders from various agencies strictly following the salary as per Minimum Wages Act, medical and PPF facilities, etc., as it is ensured regularly by checking the PPF amount submission proof, ESIC slip, their bank account copy for ensuring submission of the salary, etc. checked at every month without fail.

(c) Whether the interests of serving employees, especially the SCs/STs employees- are being adversely affected as a result of such contractual appointments. If so, the remedial measures being taken by the University.

Reply:

(d) Whether there are any cases of contractual employee (s) working for more than 10 years in the University? If so, details thereof with reasons for not to regularize them.



भारतीय प्रौद्योगिकी संस्थान भिलाई
अस्थायी परिसर: शास. अभि. महा. सेजबहार, रायपुर, छत्तीसगढ़, भारत - ४९२०१५
Indian Institute of Technology Bhilai

Transit Campus: Govt. Engg. Coll. Sejbahar, Raipur, Chhattisgarh, India - 492015

फ़ोन/Phone: +91-771-2973602 फ़ैक्स/Fax: +91-771-2973601
Email: administration@iitbhilai.ac.in Website: www.iitbhilai.ac.in

Reply: Not applicable.

(e) Whether the University is aware that there is provision to provide reservation on contractual engagement as per DoPT 0M issued on 24.09.1968 and reiterated on 1505.2018? If so, what is the status of implementation of above DoPT orders?

This is for your kind information.

With Regards,

Registrar

IIT Bhilai

Copy to :

(1) Director, IIT Bhilai